

EXPLORER POST 4004 BYLAWS

A. Objectives

By participating in Post 4004, members will:

1. Explore and learn about careers within the renewable energy construction industry.
2. Gain skills through hands on activities during each session.
3. Understand how all the different areas of the company support each other in the business.

B. Youth Participation

1. Participation is open to all youth ages 14-20 who live in the surrounding area. Color, race, religion, gender, sexual orientation, ethnic background, disability or economic status is not criteria for participation.
2. All participants must be enrolled as Explorers and agree to the code of conduct and bylaws.
3. All applications are due November 20.
4. Up to 15 youth will be selected for the December 2023-February 2024 program. If more than 15 applications are received, participants will be selected at random. Any individual not selected at this time can be selected to participate in the next program offering (dates to be determined).
5. Selected individuals will be notified via email and phone call prior to the start of the program.

C. Adult Participation

All adults must be 21 years of age and are required to complete Youth Protection Training prior to volunteer service with youth. Adults are selected by the participating organization for involvement in the program. Color, race, religion, gender, sexual orientation, ethnic background, disability or economic status are not criteria for participation.

D. General Meetings

Meetings will take place at the Blattner corporate office from 4:00 pm-6:00 pm on:

- Monday, December 4, 2023
- Monday, December 18, 2023
- Monday, January 8, 2024
- Monday, January 22, 2024
- Monday, February 5, 2024
- Monday, February 26, 2024

Any changes or rescheduled activities due to inclement weather or other issues will be

communicated to Explorers by the Post Advisors.

E. Professional Responsibilities

1. Dress/Attire

Explorers will be provided a company shirt but are not expected to wear it every session. We encourage Explorers to come dressed as they are for their normal school day. If there is an activity that requires specific attire (ie closed toe shoes) that will be communicated to the members prior to that meeting.

2. Name Badges

Explorers will be provided a name badge on the first night of the post. Explorers are expected to wear the name badge at each session.

3. Punctuality

- Explorers should arrive promptly at 4:00 pm at the visitor entrance near the flagpole.
- Explorers and Advisors will meet in the lobby.
- All Explorers should be picked up promptly at 6:00 pm.
- Failure to meet arrival/pick up requirements may result in dismissal from the program.

4. Attendance

- All absences must be communicated to post Advisors prior to the scheduled meeting.
- Multiple absences may result in dismissal from the program.

5. Behavior

- All participants will conduct themselves in a manner that would be considered "reasonably professional" and in adherence with Scouts BSA/Exploring policies, guidelines, and ethos.
- Failure to meet behavioral requirements may result in dismissal from the program.

F. Scouts BSA/Exploring Policies and Guidelines

- All Scouts BSA/Exploring policies and guidelines not specifically mentioned within the bylaws are applicable.
- Failure to adhere to Scouts BSA/Exploring policies and guidelines may result in dismissal from the program.